

**18 Months Work Plan (January 2008– June 2009)**

**Outcome 1** Gender dimensions are addressed in the post-conflict transition period, including the participation of women and girls and the protection from and prevention of gender- based violence

**Output 1** The capacity of health-service providers, police, lawyers, media, community women and men is strengthened to respond to sexual and gender-based violence, caste-based violence and other forms of violence

<b>Health Services</b>	<b>Police and district administrators</b>	<b>Professional organizations</b>	<b>Community Mobilization</b>
<p><u><b>National Health Training Centre/MoHP</b></u></p> <p>Develop GBV training package</p> <p>Develop operational guidelines for HFMC</p> <p>Integrate GBV in all trainings</p> <p>TOT on GBV</p> <p>Training of health service providers on management of GBV cases</p> <p>Orient Health facility Management Committees <u>NGOs</u></p> <p>Create comprehensive GBV care spaces-clinic, including GBV medical screening, legal and psycho-social counseling, in two districts (based on PHECT model)</p>	<p><u><b>MOHA</b></u></p> <p>Develop Operational guidelines on GBV for police personnel</p> <p>Orient senior police personnel on GBV</p> <p>Orient selected police personnel/district administrators from district level on GBV to assist women affected by GBV</p>	<p><u><b>MWCSW</b></u></p> <p>GBV orientation for lawyers, quasi-judicial bodies, political parties</p> <p><u><b>Research Ins.</b></u></p> <p>Conduct qualitative studies on male attitudes to son-preference and other gender-based discriminatory practices</p>	<p><u><b>DWD</b></u></p> <p>Mobilise Health Facility Management Committees, School Management committees and NGOs to develop and implement monitoring and tracking on gender and caste-based violence in the six PARHI districts</p> <p><u><b>Media</b></u></p> <p>Conduct a media campaign on masculinity with boys and men, inc. production of printed materials</p> <p><u><b>NGOs</b></u></p> <p>Conduct campaign through YICs/youth clubs on GBV, masculinity and non-violent conflict resolution</p> <p>Male involvement activities</p> <p>Trainin to media</p>

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**Output 2** Capacity of women especially of excluded groups enhanced to participate in design and implementation of peace building initiative

Awareness	Advocacy	Skill development	Empowerment
<p><u>NGO</u></p> <p>Implement Community Sensitization about reintegration of women and girls in the conflict affected areas</p>	<p><u>MoWCSW</u></p> <p>Orient members of National women’s Commission on gender relevant tolls policies and programmes</p> <p><u>WDO</u></p> <p>Prepare Who is Who of Nepali women in selected districts</p>	<p><u>MoPR</u></p> <p>Conduct vocational skill training to women and excluded groups in reintegration strategy</p> <p><u>WDO</u></p> <p>Provide capacity building on life skills and leadership skills to selected women</p> <p>Implement coaching classes for women from excluded communities</p> <p><u>MWCSW</u></p> <p>Coach WDOs for civil service exams</p>	<p><u>NGOS</u></p> <p>Provide packages(including physical and seed grants) to conflict affected women and girls in selected districts</p> <p>Scholarship for Dalit girls</p>

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**Output 3.** Tools mechanisms and skill developed to operationalize UNSCR 1325 with particular emphasis on reintegration of women and girls

<b>Policy formulation</b>	<b>Advocacy/awareness</b>	<b>Evidence Building</b>	<b>Empowerment</b>
<p><u>MoPR</u></p> <p><b>Develop National Plan of Action on UNSCR 1325 in collaboration with UNIFEM</b></p> <p><b>Orient parliamentarians and decision-makers at national and local levels about gender and humanitarian laws and human rights</b></p> <p><b>Support development of directives and action plan and budget on reintegration of women affected by conflict</b></p>	<p><u>MWCSW/NGO</u></p> <p><b>Reprint and Disseminate Information kits for media on 1325</b></p> <p><u>Media organizations</u> <b>Information campaign for reintegration of women affected by conflict</b></p> <p><u>NGOs</u> <b>Capacity building of NGOs to monitor protection needs during emergency situations</b></p>	<p><u>MoPR/UNFPA</u></p> <p><b>Piloting of cases on access to justice &amp; rehabilitation funds for women affected by conflict</b></p> <p><u>NGOs</u> <b>Organise analytical evidence-base submissions to Constituent Assembly on gender and women's protection and reintegration</b></p>	<p><u>WDO</u></p> <p><b>Facilitation on access to justice and rehabilitation funds for women affected by GBV during conflict in 5 conflict affected districts</b></p> <p><u>NGOs</u> <b>Provide packages(including physical and seed grants) to conflict affected women and girls in selected districts</b></p> <p><u>UNFPA</u> <b>Contingency fund for UNSCR 1325 implementation of joint activities by UN Agencies</b></p>

**Outcome 2.** Systems that address gender concerns and promote social inclusion are institutionalized in relevant ministries

**Output 4.** Policies and mechanisms of relevant sectoral ministries are revised to reduce institutional and social barriers to exercising rights and accessing services, for all excluded groups, with a particular focus on women and girls

<b>Policy formulation</b>	<b>Advocacy</b>	<b>Capacity building</b>	<b>Monitoring</b>
<u>MWCSW</u> <b>Assess the situation of women in prison</b>	<u>NGOs</u> <b>Advocacy for integration of gender and GBV into curricula of medical schools</b>  <b>Advocate for gender sensitive budget in MOHP/DHO</b>	<b>MoHA</b>  <b>Conduct orientation on police entrance examination for women</b>  <u>NGOs</u>  <b>Organise training for strengthening counseling skills on GBV</b>  <b>Develop database and conduct research on GBV</b>	<u>WDOs</u>  <b>Monitoring of implementation and enforcement of laws for addressing GBV and other key laws, policies and regulations</b>